

**Benefit Summary for Parchment School District**

**Eligible Employees:** Active full time Administrator or Administrative Assistant. Does not include temporary or seasonal employees.

**Minimum Hours Required:** 20 per week

**Employee Effective Date:** The day the employee becomes eligible

**Group Life and AD&D Benefits; Policy No. GL647583**

**Benefit:** One (1) times earnings, rounded to the next higher \$1,000, subject to a maximum of \$250,000  
**\*\*Amounts over \$170,000 are subject to a person's proof of good health\*\***

**Included:** Waiver of premium in the event of total disability; critical illness benefit; conversion and bereavement counseling

**Please refer to the master policies or employee certificates for complete detail.**

**Benefit Summary for Parchment School District**

***Eligible Employees:*** Active full time Superintendent. Does not include temporary or seasonal employees.

***Minimum Hours Required:*** 20 per week

***Employee Effective Date:*** The day the employee becomes eligible

**Group Life and AD&D Benefits; Policy No. GL647583**

***Benefit:*** \$250,000, not to exceed five (5) times earnings

***\*\*Amounts over \$170,000 are subject to a person's proof of good health\*\****

***Included:*** Waiver of premium in the event of total disability; critical illness benefit; conversion and bereavement counseling

**Please refer to the master policies or employee certificates for complete detail.**