



**Parchment, Michigan  
December 15, 2014**

Parchment School District  
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Parchment, MI 49004  
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www.parchmentschools.org

The Regular Meeting of the Board of Education of the Parchment School District, Kalamazoo County, Michigan, was held on Monday, December 15, 2014 at 6:00 p.m. at Parchment Middle School, 307 North Riverview Drive, Parchment, Michigan.

**CALL TO ORDER** The meeting was called to order at 6:00 p.m. by Nancy Lenz, President.

**MEMBERS PRESENT** Nancy Lenz, Joel Shaffer, Rhonda Newman, John Madaras, Thomas Andrews and Shannon Stutz

**MEMBERS ABSENT** Doug Heaney

**OTHERS PRESENT** Julie Rohrer, Paula Smeed, Bob Champion, Scott Karaptian, Sonja LeRoy, George Stamas, Jason Misner, Amy Hansen, Julia Kaemming, Kristy Mattern, Tom Novak, Lisa Novak, Delaney Novak, Olivia Novak, Tim Frederick, Kim Frederick, Summer Frederick, Jon Heasley, Julie Heasley, Sydney Heasley, Mackay Heasley, Nanette Kokmeyer, Sarah Morgan, DeAnna Phillips, Brent Larsen, Rhonda Larsen, Noah Larsen, Reese Larsen, Hillary Campbell, Lisa Jaquays, Jillian Jaquays, Karen Spry, Troy Stutz, Karen Stevens, Ben Tanis, Cheryl Balmer, and others

**CONSENT AGENDA** Tom Andrews moved to approve the agenda with support from John Madaras. All voted aye – motion carried.

- Included: - Adoption of the Agenda  
- Approval of the Regular minutes of November 24, 2014  
- Financial Reports

November Expense (Gen. Fund):\$	1,359,401.93
(Payroll related \$842,532.42)	
Hot Lunch	\$ 0.00
Trust & Agency	\$ 16,097.03
<b>GRAND TOTAL ALL FUNDS</b>	<b>\$ 1,375,498.96</b>

**RECOGNITIONS** Julia Kaemming introduced Nanette Kokmeyer, a trustee with the Parchment Schools Foundation and Noah Larsen, a 5th grader at Central Elementary. Mrs. Kokmeyer, along with elementary art instructor Hillary Campbell, explained the Holiday Sharing Card project. Noah’s drawing had been selected for the cover of the 2014 card and he was presented with a print of his card from the Foundation to be framed.

Parchment High School  
1916 East G Avenue  
Parchment, MI 49004  
(269) 488 1100

Parchment Middle School  
307 North Riverview Drive  
Parchment, MI 49004  
(269) 488 1200

Central Elementary  
516 North Orient Street  
Parchment, MI 49004  
(269) 488 1000

North Elementary  
5535 Keyes Drive  
Kalamazoo, MI 49004  
(269) 488 1400

Northwood Elementary  
600 Edison Street  
Kalamazoo, MI 49004  
(269) 488 1300

Barclay Hills  
Education Center  
1125 East Mosel Avenue  
Kalamazoo, MI 49004  
(269) 488 1470

Preschool &  
Childcare Center  
600 Edison Street  
Kalamazoo, MI 49004  
(269) 488 1360

The Varsity Volleyball Team was recognized for receiving Academic All State. The team must have a 3.00 GPA average or higher; Parchment's Varsity Team had a team average of 3.55. Three volleyball athletes received individual Academic All State Honors as well.

Four high school students were recognized for their participation in the Deloitte Virtual Challenge through our Introduction to Business class. Parchment's team placed 3<sup>rd</sup> out of 400 schools nationwide!

Nancy Lenz recognized Rhonda Newman and John Madaras for their years of service on the school board.

**COMMENTS**

There were no comments on agenda items.

**MIDDLE SCHOOL  
BUILDING  
REPORT**

Principal George Stamas shared the middle school's philosophy of Honesty, Respect and Responsibility. The data shows that they have achievement gaps based on MEAP 2013 and the State's Top to Bottom Ranking and that they have moved from the 20th percentile in 2012 to the 24th percentile in 2014. The middle school is on an alternating day block schedule, allowing double class room time for Math and ELA. They are using Response to Interventions (RTI) for Math and ELA. They are using a Zeros Are not Permitted (ZAP) Program, raising the expectations of students doing their homework. The middle school currently has approximately 25 mentors that meet with students to make connections.

**EPIC MRA  
SURVEY RESULTS**

Joel Shaffer reported on the Epic MRA Survey Results regarding a 1 special education millage proposal. Special Education costs are increasing. Assessed values on homes have gone down causing revenue to go down. Special Education population is going up. More money is coming out of general fund to cover the gap. The survey showed out of 400 likely voters; 60 percent would vote for a 2 mil special education millage, and 70 percent would approve a 1.5 mil special education millage. KRESA will draft a resolution for school boards to vote on to place it on the ballot. Parchment would break even with a 1.5 special education millage based on current budget projections.

**MASB  
CONFERENCE  
REPORT**

Tom Andrews, John Madaras, Doug Heaney, Joel Shaffer and Shannon Stutz went to the Michigan Association of School Board (MASB) Conference November 6 – 8, 2014. All said they went to some informative sessions. Some of the topics discussed were Affordable Care Act, STEM /STEAM, Superintendent Evaluation and Badges to apply to a portfolio.

**SUPERINTENDENT'S  
REPORT**

Superintendent Miller shared about the current legislative lame duck session coming to an end this week:

- Early Warning Legislation Passed Out of House Committee—will likely pass. The Early Warning Legislation contains 19 triggers. Currently 250+ districts would fit into just two of the 19 triggers. If this should pass, the state can come in and ask for any financial information they need.

- School Bond Loan Fund Bill Passes the Senate—MASB opposes this bill because of its negative impact on districts that need to borrow from the fund in order to put together viable infrastructure plans. This would virtually eliminate any possibility for the next 20 years for public schools—critical for low tax base districts.
- Roads—House plan would reduce funding for schools and revenue sharing for municipalities.
- Evaluation Legislation—will likely pass based partly on Michigan Council for Education Effectiveness Report.

Items that appear likely will not pass:

- Mandatory 3<sup>rd</sup> grade retention if not reading at 3<sup>rd</sup> grade level
- School letter grade—A to F bell curve

We have good news; QZAB is closed and done. We reached eight out of nine (must attain minimum of seven) for Best Practice funding.

**PERSONNEL  
COMMITTEE**

Joel Shaffer said the committee met and will be distributing a rubric for board members to review and evaluate the superintendent. The rubrics are to be returned in a sealed envelope to the Administration Office.

**ACTION ON ANNUAL  
SUMMER TAX  
RESOLUTION**

Rhonda Newman moved to approve the Summer Tax Resolution for 2015. Tom Andrews seconded the motion.

AYES: Nancy Lenz, Joel Shaffer, Rhonda Newman, John Madaras, Tom Andrews and Shannon Stutz

NAYES: None

Motion carries: 6 – 0

**ACTION ON  
HIGH PERFORMANCE  
ENERGY  
CONSERVATION  
RESOLUTION**

Joel Shaffer moved that we approve the Resolution for High Performance Energy Conservation Project with Honeywell as presented. Shannon Stutz seconded the motion.

AYES: Nancy Lenz, Joel Shaffer, Rhonda Newman, John Madaras, Tom Andrews and Shannon Stutz

NAYES: None

Motion carries: 6 – 0

**COMMENTS**

Jason Misner read a letter from Paw Paw Public Schools. Administration wanted to thank three individuals from our community that jumped in to help when a medical emergency arose at a recent basketball game.

Jason Misner also mentioned that our Girls Varsity Basketball Coach, Wayne Hinton, was named Coach of the Week by the Kalamazoo Gazette.

Wassailing was well attended by school board members, staff and community. Mr Kasperski did a great job for his 1<sup>st</sup> year as band director. The art teachers were a big hit with the face painting.

Scott Karaptian said the High School Winter Formal was great time. It was good to see so many students, staff, board members and community involved with the students.

The Food Drive was a great success. Collectively the district was able to provide a month's worth of food for about 70 families in our community.

Karen Stevens gave an update of activities going on in the buildings, 50's day for the 50<sup>th</sup> day of school at the elementary buildings, Jake Klinger at the high school runs a ping-pong club, Lisa Ouellette was a teacher advisor for a play the high school students performed, and North Elementary 3<sup>rd</sup> through 5<sup>th</sup> graders attended a K-wings game.

**FUTURE ITEMS FOR CONSIDERATION**

The next regular board meeting will be held on Monday, January 26, 2015 at 7:00 p.m. at the High School.

School Board Organizational Meeting is scheduled for Wednesday, January 7, 2015. The meeting will be at the middle school at 7:00 p.m.

Winter Break for students and staff is December 22, 2014 through January 2, 2015.

**ADJOURNMENT**

The meeting was adjourned at 7:17 p.m.

Board of Education of the  
Parchment School District

  
Shannon Stutz, Secretary